It is the policy of the Purdue University Cooperative Extension Service that all persons have equal opportunity and access to its educational programs, services, activities, and facilities without regard to race, religion, color, sex, age, national origin or ancestry, marital status, parental status, sexual orientation, disability or status as a veteran. Purdue University is an Affirmative Action institution. This material may be available in alternative formats.

1-888-EXT-INFO • http://www.ces.purdue.edu/new

Participants
One of the strengths of the Institute the diversity of the participants, which is geared to men and women who represent a geographic cross-section of the state, various state and federal agencies, and NGO’s who have a stake in the sustainability of natural resources. The participants have a commitment to seek collaborative, consensus-based processes.

The Program
NRLDI is sponsored by the Department of Forestry & Natural Resources at Purdue University in cooperation with the Department of Agricultural Economics. NRLDI is funded in part by the Renewable Resources Extension Act.

The program is structured around three, three-day sessions held at various state park lodges. Participants are expected to attend all three sessions in their entirety and to complete various readings, activities, and homework assignments.

Applications
Application deadline is August 1, 2008.

Costs
Participants will be responsible for the $500 fee as well as travel to the seminar sites. The fee covers all lodging, meals, breaks, program materials and speakers’ fees.

Dates for 2008
Session 1: September 10 to 12
Turkey Run State Park
Session 2: October 15 to 17
Spring Mill State Park
Session 3: November 12 to 14
McCormick’s Creek State Park
The program starts at 1:00 p.m. on Wednesday and concludes at noon on Friday.

Further Information
Dr. Janet Ayres
Purdue University
Dept. of Agricultural Economics
403 W. State Street
West Lafayette, IN 47907-2056
PH: 765-494-4215, FX: 765-494-9176
ayres@purdue.edu

Susannah Hole, Grazingland Specialist
Natural Resources Conservation Service
2005 participant
“I recommend this NRLDI course for any science and conservation professional that has to deal with the public on a one-on-one or group setting. This course gave me a whole new set of tools. It was invaluable in learning how to effectively interact with others.”
People often disagree over how natural resources should be used and managed. Disputes arise over such issues as endangered species, private property rights, wetlands, timber management, and air and water quality. People with a stake in these issues tend to focus on their disagreements rather than on building common interests. Policy gridlock often results as decision-making moves from the meeting room to the courtroom. But people involved in these disputes can reach mutually acceptable solutions by communicating in a more meaningful and effective way, opening the debate to include all stakeholders, and working together to find collaborative, sustainable agreements.

The goal of the Natural Resources Leadership Institute is to develop leaders within the natural resources communities who can build collaborative relationships with others around contentious issues. By applying the skills learned in the program, NRLDI graduates will be more knowledgeable about how to work collaboratively with others, build consensus, and find sustainable solutions to complex environmental issues.

Workshop topics include:

**Session 1—Understanding Yourself, Others and the Nature of Controversial Natural Resource Issues**
- Learn about your own personal approach to leadership and problem solving.
- Learn how to build relationships with others.
- Learn how to communicate with others through better listening skills and through speaking your message clearly.
- Understand your emotions, the role they play in conflict, and how to better manage high emotions.
- Learn how to diffuse conflict.
- Learn more about the nature of natural resource conflicts.

**Session 2—Multi-Party Collaborative Problem Solving Processes, Tools & Techniques**
- Understand groups, their dynamics, and the role of leadership.
- Learn the principles & processes of collaborative problem solving.
- Learn various facilitation techniques to lead a group through a collaborative process.
- Learn how to deal with data and scientific information in conflict situations.
- Understand consensus decision making.

**Session 3—Negotiation Skills, Tools, and Techniques**
- Learn principles of interest-based negotiation in multi-party situations.
- Learn how to prepare to negotiate.
- Learn about factors that contribute to negotiation effectiveness.
- Learn negotiation skills.
- Learn how to devise agreements that are sustainable.
- Practice negotiation in a complex, multi-party issue.

**Participant in the Fall 2007 class**
“This program really opened my eyes as to where and why I have not been successful in some areas. I feel I have obtained the skills necessary to make those changes.”

**Elizabeth Elverson, State Wetlands Manager**
IN Dept. of Environmental Management
2006 Participant

“NRLDI taught me about my communication styles, which has made me more aware of how to better communicate with my constituents. NRLDI has helped renew my enthusiasm for my job. I literally came back from every session telling my co-workers that it was by far the best training opportunity that I have ever been to.”

If you need a reasonable accommodation to participate in this workshop, prior to the meeting, please contact Karen Schneider at (765) 494-3583 or karenann@purdue.edu.