

21-26

STRATEGIC PLAN

Department of Forestry and Natural Resources

COLLEGE OF AGRICULTURE
Purdue University
West Lafayette, Indiana



Forestry and Natural Resources

OUR VISION

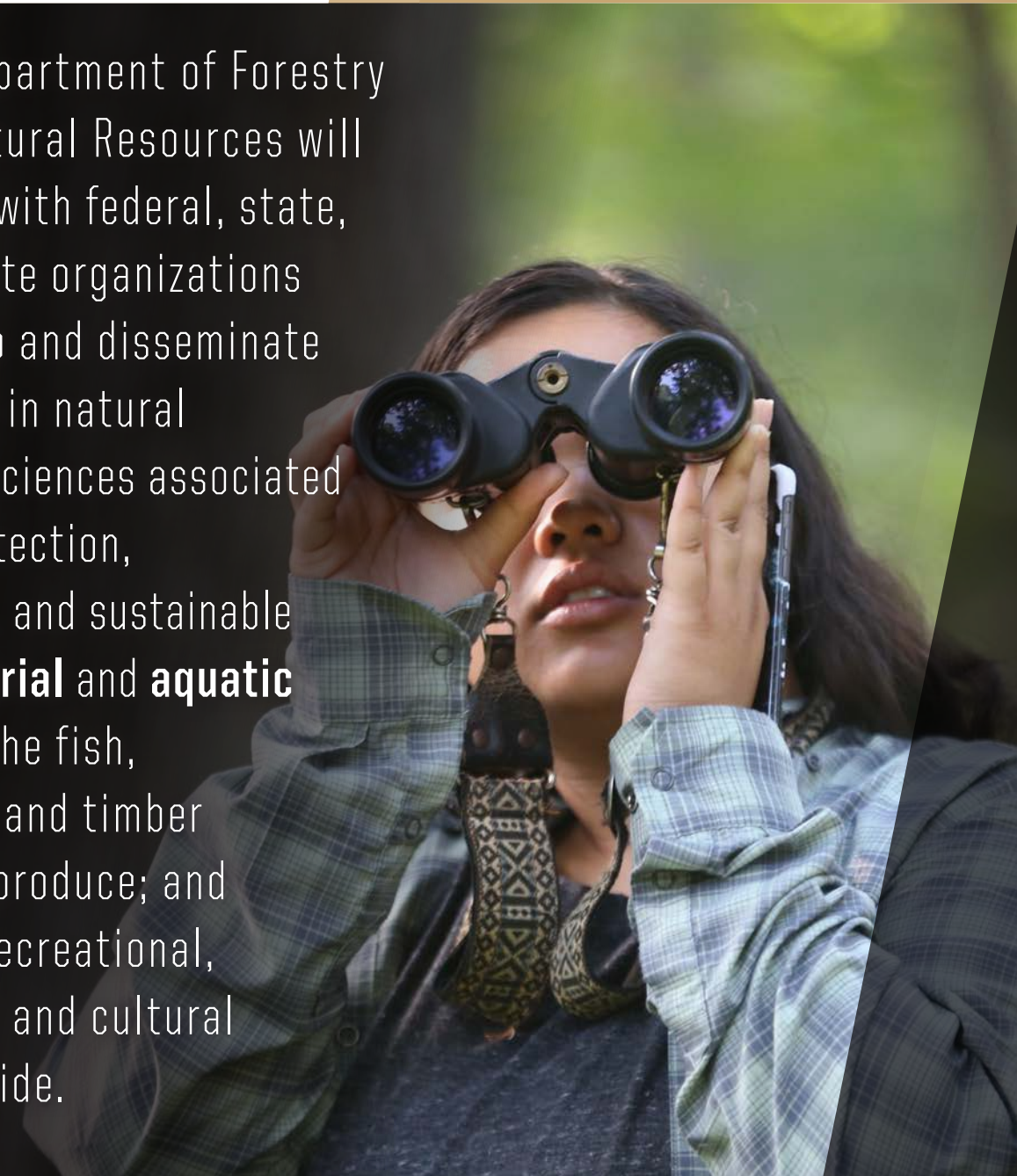
The Department of Forestry and Natural Resources (FNR) will be a **world leader** in **natural resources sciences** and **stewardship**, as evidenced by excellence in:

- ▶ Educating and training undergraduate and graduate students to the highest standards
- ▶ Conducting leading research that advances science and helps solve problems of regional, national, and global significance
- ▶ Engaging and educating stakeholders through Extension programs and outreach efforts
- ▶ Integrating teaching, research, and Extension missions
- ▶ Creating inclusive culture that supports and respects all people



OUR MISSION

The Department of Forestry and Natural Resources will partner with federal, state, and private organizations to develop and disseminate knowledge in natural resources sciences associated with the protection, management, and sustainable use of **terrestrial** and **aquatic ecosystems**; the fish, wildlife, water, and timber resources they produce; and the ecological, recreational, aesthetic, social, and cultural benefits they provide.



OUR VALUES

The Department of Forestry and Natural Resources is led by its **CORE VALUES** and **CULTURE**.

This includes the following **COMMITMENTS** and **ASPIRATIONS**:

- ▶ Our values and culture guide all of our interactions, at home and around the world.
- ▶ We create an environment that nurtures the academic and professional career development of all faculty, staff, and students.
- ▶ We expect our work to be done ethically, honestly, and with integrity.
- ▶ We design our work to benefit the environment, education, and society.
- ▶ We promote mutual respect for all by pursuing diversity, equity, and inclusion in all that we do.



OUR GOALS



1 TEACHING / LEARNING

OBJECTIVE: Ensure that Purdue is globally recognized as a preferred source of natural resources graduates who are well prepared to lead, rise to challenges, and make a positive impact throughout their career.

INITIATIVES

- 1 Increase recruitment and retention of well-qualified students.
- 2 Emphasize development, recognition, and support of faculty and staff in teaching and learning as it relates to the student experience.
- 3 Prioritize efforts for global impacts by proactively and strategically deepening collaborations with existing partners and establishing new partnerships.
- 4 Develop, promote, and support a culture of continuous innovation to ensure that course content and teaching techniques reflect state-of-the-art knowledge and practices.
- 5 Involve undergraduate students in research and Extension throughout their academic program.
- 6 Facilitate opportunities for graduate students and postdoctoral associates to gain experience in all departmental mission areas. Ensure that graduate students are prepared for a wide array of career paths both within and beyond the university.

2 RESEARCH

OBJECTIVE: Create and support a community of diverse, engaged, productive, and collaborative scholars who are world leaders in their respective disciplines, advance the frontiers of natural resources sciences, and address society's most pressing challenges and opportunities through creative and high-impact disciplinary, cross-disciplinary, and interdisciplinary research.

INITIATIVES

- 1 Elevate basic and applied research to address global challenges and leverage strategic alliances with key stakeholders.
- 2 Enhance research capacity by building and improving infrastructure to foster cutting-edge research in collaborative spaces that facilitate interactions within and among disciplines.
- 3 Invest in the future of natural resources sciences through holistic undergraduate, graduate, and postdoctoral education and training programs that prepare trainees to become successful leaders.

3 ENGAGEMENT

OBJECTIVE: Be recognized as the premier institution engaging stakeholders in Indiana and beyond by identifying and addressing priority issues to enhance their quality of life and the environment through research-based education in natural resources.

INITIATIVES

- 1 Create innovative, multi-disciplinary, inclusive, and impactful educational programming to address contemporary natural resources and associated social and economic issues relevant to Indiana and beyond.
- 2 Enhance existing multi-partner and multi-state collaborations, while exploring novel partnerships that promote collaboration among common missions and increase program reach and impact.
- 3 Develop new signature programs that capture departmental Extension and engagement efforts and link to initiatives within the College of Agriculture.
- 4 Enhance Extension efforts within the department by pursuing engagement assignments for new and existing tenure-track faculty.

4 DIVERSITY / EQUITY / INCLUSION

OBJECTIVE: Build and sustain a climate and culture in which everyone in the department is included, respected, and supported, and individuals are able to achieve their full potential for success.

INITIATIVES

- 1 Recruit diverse staff, faculty, and students.
- 2 Develop and sustain an environment where a diverse community can thrive by actively pursuing the goals of justice, equity, diversity, and inclusion in all that we do.
- 3 Empower and incentivize administrators, faculty, staff, and students to innovate and participate in the creation of a diverse and inclusive environment.
- 4 Adopt policies and procedures as well as pursue structural changes that reflect our institutional commitment to inclusive excellence.

LEARN MORE

Purdue Forestry and Natural Resources

715 West State Street
West Lafayette, IN 47907-2053

ag.purdue.edu/fnr | (765) 494-3590 | joinfnr@purdue.edu

 [@PurdueFNR](#)

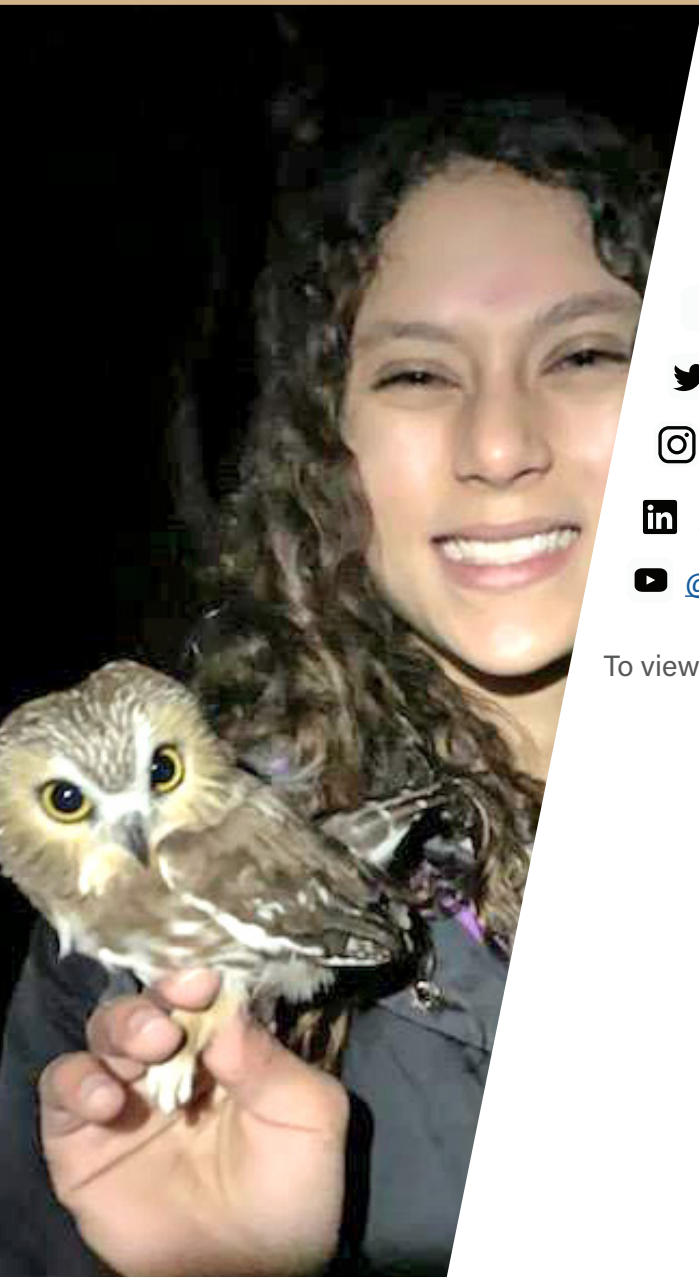
 [@PurdueFNR](#)

 [@PurdueFNR](#)

 [Purdue University, Department of Forestry and Natural Resources](#)

 [@PurdueFNR](#)

To view the plan online, visit ag.purdue.edu/fnr/Pages/about.aspx



An Equal Access/Equal Opportunity University